Pet-Friendly Companies Better Attract, Engage and Retain Employees

*Employees in pet-friendly workplaces vs. employees in non-pet friendly workplaces*

Feel fully engaged with their work..................................................91% | 65%
Would recommend their place of employment to others..................88% | 51%
Feels the company supports their physical health and wellness........91% | 59%
Feels the company supports their mental well-being.......................89% | 53%
Report a positive working relationship with their supervisor..........52% | 14%
Report a positive working relationship with co-workers................53% | 19%

**Knowledge that the Human-Animal Bond is Good for Our Health Amplifies the Positive Impact of Pet-Friendly Workplaces**

*All employees (Pet owners and non-pet owners alike) are more likely to stay at a pet-friendly company when they have knowledge of the positive effects of the human-animal bond vs. those that do not*

Pet-owners that would stay at a company that is pet-friendly........67% | 42%
Non-pet owners that would stay at a company that is pet-friendly.....26% | 12%

*Employees at pet-friendly companies with knowledge of the positive benefits of the human-animal bond vs. those unaware of the human-animal bond*

Finds work rewarding and exciting..............................................62% | 49%
Would recommend their place of employment to others.................64% | 57%
Plans to stay at company for at least the next 12 months...............80% | 76%

Survey of 2,002 U.S. full-time employees in businesses that have 100+ employees, conducted online between December 15-21, 2017.

A pet friendly workplace is defined as one that allows pets in the workplace (regularly or occasionally) and/or offers a pet-friendly employee benefit, such as pet health insurance or time off to care for pets.

Survey sponsored by: [Nationwide](#)