Research shows that pet-friendly workplaces boost employee satisfaction, productivity and collaboration. Pet-friendly companies are also better able to attract, engage and retain employees. The Human Animal Bond Research Institute (HABRI) has compiled the following ways employers can demonstrate they are pet-friendly that go beyond allowing pets at work:

1. Offer Pet Health Insurance as a Voluntary Employee Benefit
2. Schedule Therapy Animal Visits
3. Host a "Bring Your Pet to Work Day"
4. Allow Time Off for Employees to Care for a New or Sick Pet
5. Help Employees Pay Pet Adoption Fees as a Wellness Benefit
6. Offer Pet Sitting or Dog Walking Services
7. Provide Veterinary Telehealth Services for Pet Owning Employees
8. Implement Flexible Work from Home Options to Allow Employees to Care for Pets
9. Arrange Volunteer Opportunities to Help Animals in Your Local Community
10. Provide Bereavement Leave Following the Passing of a Pet

Visit [www.habri.org/workplace-wellness](http://www.habri.org/workplace-wellness) to learn more about the benefits of a pet-friendly work environment.